

10 Red Jackets * 150 Unit Members

December Newsletter with November Results





Beth Griffin Star Team Builder



lisa Perny Star Team Builder



RED

Erin Shaffer Star Team Builder



Elena Torsiello Star Team Builder

Star Consultant Program Sept. 16 to Dec. 15, 2016



Theresa Msiah

From WILLINGBORO, NJ Sponsored by K. Bowe











	Consultant	Current	Sapphire	Ruby	Diamond	Emerald	Pearl
	DEBORAH CAMPANELLI	\$2,639.20	****	STAR	\$360.80	\$960.80	\$2,160.80
	ELENA TORSIELLO	\$2,291.80	STAR	\$108.20	\$708.20	\$1,308.20	\$2,508.20
	JILL KUFFA	\$1,705.00	\$95.00	\$695.00	\$1,295.00	\$1,895.00	\$3,095.00
	CHRISTINE SPAIN	\$1,378.50	\$421.50	\$1,021.50	\$1,621.50	\$2,221.50	\$3,421.50
	CATHLEEN MALTEZ	\$1,315.00	\$485.00	\$1,085.00	\$1,685.00	\$2,285.00	\$3,485.00
j	KIMBERLY BOWE	\$1,247.50	\$552.50	\$1,152.50	\$1,752.50	\$2,352.50	\$3,552.50
	MICHELLE REDFIELD	\$1,078.00	\$722.00	\$1,322.00	\$1,922.00	\$2,522.00	\$3,722.00
	DONNA PEDICORD	\$1,074.00	\$726.00	\$1,326.00	\$1,926.00	\$2,526.00	\$3,726.00
	ERIN SHAFFER	\$1,062.75	\$737.25	\$1,337.25	\$1,937.25	\$2,537.25	\$3,737.25
1	ANGIE LUKER	\$898.75	\$901.25	\$1,501.25	\$2,101.25	\$2,701.25	\$3,901.25
)	LISA PERRY	\$753.00	\$1,047.00	\$1,647.00	\$2,247.00	\$2,847.00	\$4,047.00
	KRISTEN CAPPS	\$688.00	\$1,112.00	\$1,712.00	\$2,312.00	\$2,912.00	\$4,112.00
	PHYLLIS BRYANT	\$638.75	\$1,161.25	\$1,761.25	\$2,361.25	\$2,961.25	\$4,161.25
	SARAH KELLER	\$571.25	\$1,228.75	\$1,828.75	\$2,428.75	\$3,028.75	\$4,228.75
	TRACY FOXX	\$560.50	\$1,239.50	\$1,839.50	\$2,439.50	\$3,039.50	\$4,239.50
	DENISE KIEHN	\$535.00	\$1,265.00	\$1,865.00	\$2,465.00	\$3,065.00	\$4,265.00
	DANIELLE NIRDLINGER	\$526.25	\$1,273.75	\$1,873.75	\$2,473.75	\$3,073.75	\$4,273.75
	MARIA ELLIOTT	\$523.00	\$1,277.00	\$1,877.00	\$2,477.00	\$3,077.00	\$4,277.00
	SHERRY WILLIS	\$522.50	\$1,277.50	\$1,877.50	\$2,477.50	\$3,077.50	\$4,277.50
	MARY LISA WILLIAMS	\$496.50	\$1,303.50	\$1,903.50	\$2,503.50	\$3,103.50	\$4,303.50
	JOANNA WHIPPLE	\$485.00	\$1,315.00	\$1,915.00	\$2,515.00	\$3,115.00	\$4,315.00
	GAYLE WALSH	\$462.10	\$1,337.90	\$1,937.90	\$2,537.90	\$3,137.90	\$4,337.90
Ì	DONNA SANTOIANNI	\$458.50	\$1,341.50	\$1,941.50	\$2,541.50	\$3,141.50	\$4,341.50
	MAEOZIA SAMUEL	\$450.00	\$1,350.00	\$1,950.00	\$2,550.00	\$3,150.00	\$4,350.00
	ELEANOR CARLINO	\$426.75	\$1,373.25	\$1,973.25	\$2,573.25	\$3,173.25	\$4,373.25
	CINDY LEONE	\$467.00	\$1,333.00	\$1,933.00	\$2,533.00	\$3,133.00	\$4,333.00

Dutstanding Achievements



New Red Jacket Erin Shaffer



Erin with Team Member Kristen



Tuesday Night Live Winners Elena & Christine



Danielle Kick Off Party



Danielle & family at Kickoff Party

Queen of Sales Danielle



shooting for the STARS

Top in Retail Sales

Company Court of Sales





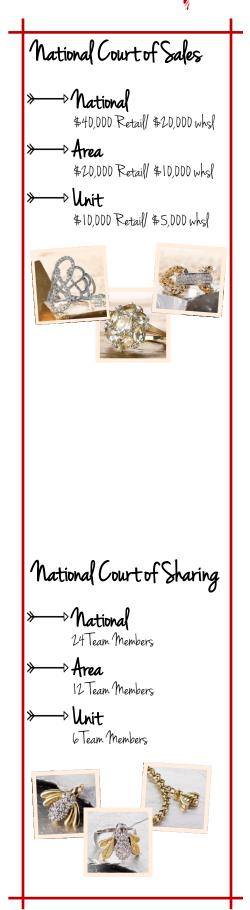


Elena Torsiello



Christine Spain

	Consultant	Retail	YTD PCP	YTD Retail
1	Deborah A Campanelli	\$5,405.40	\$5,248.40	\$10,653.80
2	Elena R. Torsiello	\$7,159.10	\$3,378.60	\$10,537.70
3	Christine Spain	\$6,469.50	\$2,631.00	\$9,100.50
4	Kimberly F. Bowe	\$6,157.00	\$2,495.00	\$8,652.00
5	Jill A. Kuffa	\$5,001.00	\$3,402.00	\$8,403.00
6	Danielle Nirdlinger	\$5,237.00	\$1,048.50	\$6,285.50
7	Erin Shaffer	\$4,236.00	\$1,831.50	\$6,067.50
8	Donna L. Pedicord	\$3,314.00	\$2,198.00	\$5,512.00
9	Michelle L. Redfield	\$2,812.50	\$1,769.00	\$4,581.50
10	Angie D. Luker	\$2,075.50	\$2,075.50	\$4,151.00







Recruiter Ne

New Team Members YTD Comm

1 Erin Shaffer

2

\$79.53

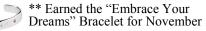
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Birthdays	Day
Julie Richards	3
Marie J. Deetjen	9
Cary S. Fredericks	23
Jill A. Kuffa	23
Angela Cosom	25
Tamara Francois	25
Susan Ammirata	28
Heather D. Donaire	28
Maegan C. Steffen	28

Anniversaries	Years	Anniversaries	Years
Cindy A. Leone	32	Colleen M. White	3
Lisa Perry	21	Donna M. Halgas	1
Karen J. Fonollosa	18	Nicole Phipps	1
Jo Ann M. Foulks	18	Allison Smith	1
Jackie Rowley	15	Shayla Bess	1
Barbara A. Sokol	14	Cheryl Fisher	1
Colleen M. Williams	5	Douglas Bennett	1

S Happy MK Anniversary



Name	Amo
Jill A. Kuffa	**\$1,09
Elena R. Torsiello	**\$1,02
Christine Spain	**\$70
Erin Shaffer	**\$66
Kimberly F. Bowe	**\$64
Deborah A Campanelli	**\$60
Michelle L. Redfield	\$57
Tracy Foxx	\$56
Joanna J. Whipple	\$48
Lisa Perry	\$43

Look who Invested this Month

mount	Name	Amount	Name	Amount
,092.25	Danielle Nirdlinger	\$405.5	Phyllis G. Bryant	\$233.75
,023.80	Lori Picinich	\$394.50	Cara D. McCarty	\$231.50
\$700.00	Kristen Capps	\$394.50	Esther P. Clark	\$229.50
\$666.25	Malitza Hollander	\$363.00	Ann M. MArtinez	\$229.00
\$646.50	Cathleen M. Maltez	\$313.50	Regina K. Toe	\$228.00
\$609.20	Denise L. Kiehn	\$301.50	Grace M. Kruse	\$228.00
\$573.00	Sherry A. Willis	\$296.50	Joyce-Patryce Clark	\$226.00
\$560.50	Maria Elliott	\$244.50	Cary S. Fredericks	\$225.50
\$485.00	Beth C. Griffin	\$241.50	Maeozia Samuel	\$225.00
\$435.50	Marjorie E. Hurdle	\$235.00		





What have I learned from my past that I can carry into the success of my future? REMEMBER. We all make mistakes. We are blessed when we have the opportunity to learn from them. Support and love from family and friends, the input from professionals and wise counselors, a fresh start to move forward. But when we ignore all of that and repeat doing what we just want to do, what we "feel" like doing, life will offer up a price tag. Often the consequence becomes heavier and with a greater price when repeated.

- •What lesson have I learned from my past that I do not want to repeat the consequences from?
- •What choice or choices can I make today to safeguard that I am moving forward?
- •What accountability or relationship or group or gathering will be beneficial to my honesty and support healthy decisions?
- •What action steps can I take today to remind myself I am moving in the right direction?

I can lash out, I can point a finger, I can get mad, I can tell myself the same old story, I can blame someone else, but at the end of the day, if I'm wrong I am only kidding myself. Although my choices do affect other people – in beneficial and detrimental ways, my choices ultimately most affect me. It's the small choice – the seemingly insignificant choice that accumulates day after day and week after week. It's not the one big thing. It's the private Choice, made in a split second. That choice would take somewhere between one minute and one hour to complete – but the accumulation effect of that choice (those choices) will define my life. Choose well today.

Steppin' Up the Ladder



Senior nsultants

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1-2 Active Team Members4% CommissionsEligible to order Red Jacket (2 Active)

Kimberly Bowe Michele Cressman Gail Devine Maria Elliott Jo Ann Foulks Jill Kuffa Patrice Patterson Diana Williams Sherry Willis



Beth C. Griffin Karen J. Fonollosa Tracy Foxx Daryl A. Pagliuso * Eileen T. Delvecchio # Racquel L. Whipple

Lisa Perry

Heather D. Donaire Maria Elliott Jo Ann M. Foulks **Beverly Gerberich** * Cathy Soganic * Maegan C. Steffen * Deborah Yussuf # Nancy Boettger # Nancy J. Huber # Jackie Rowley # Nina Scalcione # Karyn Weber Erin Shaffer Kristen Capps Angie D. Luker Cathleen M. Maltez

Elena R. Torsiello Joyce-Patryce Clark Sarah C. Keller Lori Picinich Allison Smith * Marie J. Deetjen * Donna A. Teel-Drake # Georgiana Foti # Carolanne Garstka # Lisa Jack # Delilah Lewis # Eileen H. Rothstein

Team Leader/ Future Director

5+ Active Team Members9 or 13% Commissions\$50 Team Building Bonuses

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Earn the use of a Career Car or Cash Compensation



5+ Active Team Members
9 or 13% Unit Commissions
9 or 13% Personal Commissions
\$100 Team Building Bonuses
Unit Bonuses
Earn the use of a Career Car or

Cash Compensation





A Note From Cinfy

Merry December! This is such a fun and exciting time of the year. I am thankful for YOU and I am thankful for the opportunities that my business with Mary Kay has given to me and my family. It is my wish for you to take advantage of all the wonderful things your Mary Kay Starter Kit provides and the education available to you.

Have you written down your sales goal for December? Connect with your customers and be sure to let them know about your free delivery and other services that can help them this holiday season. Let them know you can help with last minute gifts for teachers, unexpected guests coming, stocking stuffers and all the other wonderful things available.

You may have heard me talk about this in the past, but I just love sharing this in December; I would love to see us GIVE all during December, showing others the CHRISTMAS PRESENCE with random "Acts of Kindness." This can be shown in many different ways: pay for someone's order behind you in the drive-thru; offer to rake leaves or shovel snow; babysit for a family so the parents can go on a date or for someone that may be single parent who needs some alone time; buy someone coffee or lunch and sit with great listening ears and make it all about them; the list can go on and on! Christmas all month long!!! I would love to hear about your experiences when you give the CHRISTMAS PRESENCE to another person.

Get appointments on your books NOW, and book their second appointments and parties for January. Wouldn't it be nice to have a JUMP START for the New Year and be on the path to reaching your goals!

With Love and Belief,

Cindy Power Class of the Month Docompor

Building a new business requires some stretching and growth. This month we pause to share tips to help you be your best you and grow your best Mary Kay business ever. Need to elevate your confidence quotient? Ready to truly embrace your dreams? Don't miss this month's Power Class featuring Independent Senior National Sales Director Pam Ross!

Decorate Your Holiday 2016 Tree of Ornaments!

Have a Holiday



Have fun by crossing out each Holiday Ornament when the activity is completed! [Total 25 Christmas Activites]

Complete 25 Balls & place \$800 whl. or more - Win Lunch and Gift from your Director! Complete 15 Balls and place \$600 Wholesale order - Win jewelry! Complete 10 Balls and place \$400 Wholesale order - Win CD or Sec. 2 gift! Complete 6 Balls and place \$225 Wholesale order Win small gift! Recruit 1 or more in December and win REFER TO PEARL CONTEST

Due: January 5, 2017

Name: ______



Happy New Year! Get Your New Year In Gear! Get your Battery Recharged!

Special Gift & Recognition for Top in Sales & Top in Team Building December 1 –31st 2016

Star Consultant Recognition quarter ending 12/15/16

Saturday, January 7, 2017

The Mansion on Main St Voorhees, NJ Doors open at 9:00 AM 9:30 AM – 3:30 PM Price: \$36 per person

Includes Coffee in the morning And Lunch in the afternoon

Our Day will consist of Training, Ideas, Inspiration & Recognition & Much More!

> Prelim Counts due 12/27/16 by 10am Final Counts by 12/30/16 by noon Director Deb Lucash will be taking the counts Email Deb at D3bby@verizon.net

Special Recognition & Gift for the Director with the most in attendance & Special Recognition & Gift for the Director with the most Star Consultants at this event

December only!!

Earn our NEW Pearl collection Already earned them? Get an awesome alternate Set!!

Earn your *Pearl Earrings* when you complete 3 NEW practice career chats with your Director.

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Earn your *Pearl Bracelet* for completing 3 more NEW practice career chats.

Earn your *Pearl Necklace* with your first team member

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Earn your *Pearl Ring* with your 2nd team member. (or a similar ring)

THERE'S POWER IN PEARLS!

(minimum \$225 whl order in Dec to receive prizes!)

LIFESAVERS ARE CHANGING LIVES 1 STATE AT A TIME



Be a Talent Scout across the USA

Be the first in each state in our beautiful USA to add a new team member. Let your Director know as soon as you do so she can message me and we will add your name as the FIRST in the state! We will add a crown to that state so everyone knows it has been claimed. At Seminar 2017 all who were first to add a new TM in each state will march on our Leone Awards Stage representing the state or states you added a new TM in. We will have 1 Queen that has added team members in the most states in the USA.







*Contest runs from October 12th thru December 31st *Consultant participation fee is \$15 *Night of Drawing: TBA in January 2017 *Deadline to sign up for \$15 is November 1st *After 11/1 price increases to \$20

Ways to earn entries for Michael Kors bag:

- One entry for hosting a party with you plus 2 and \$150 in sales!
- One entry for listening to the Mary Kay marketing plan! (with Director Followup)
- You may earn entries for doing both!!

MICHAEL KORS

- If you are present the night of the drawing your name will go in 2 additional times!
- Maximum amount of times you may earn entries is 4 entries!
- Consultants who participate will be entered in to win a Michael Kors bag also!

Location: Rutgers Eco Complex , 1200 Florence Columbus Rd, Bordentown NJ

Welcome Back to Wonderful!

DEC. 1-31, 2016

Do you remember the thrill of starting your Mary Kay business and the joy that came with getting to know determined, inspirational women like you? Just follow these three steps to **earn a FREE*** *TimeWise***® Microdermabrasion Plus Set,** \$55 suggested retail, and get back on the path to success! "DON'T PUT OFF 'TIL TOMORROW WHAT IT IS THAT YOU WANT TO DO. START NOW. DO IT NOW. START DOING WHATEVER IT IS THAT WILL MAKE YOUR DREAM A REALITY."

Mary Kar



PURCHASE. Purchase a \$25 Second Chance Starter Kit or \$100 Starter Kit.

VORDER.

Place an initial wholesale Section 1 order of \$600 or more by Jan. 31, 2017.**

If you're ready to make this a December to remember, contact me! I can help you rediscover your dreams and turn them into destiny!

The following restrictions apply: Participants must be eligible to submit a new Independent Beauty Consultant Agreement to the Company and it must be received and accepted by the Company Dec. 1 through Dec. 31, 2016.

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Umit one retai-sized 7ime/Wse® Microdermabrasion Plus Set per independent Beeuty Consultant only while supplies last and with a \$600 or more wholesale Section 1 order (\$1,200 or more suggested retail) excludes shipping, handling and tax. Your initial wholesale Section 1 order must be received and accepted by the Company by Jan. S1, 2017 to qualify to receive the FREE 7ime/Wse@

Microdermabrasion Plus Set. Sales tax is required on the suggested retail value of the FREE* TimeWise® Microdermabrasion Plus Set.

**Purchasing Invertiony is an individual decision, and it's certainly not a requirement for you to begin your Mary Kay business. We always recommend that you determine what activity level you pian to pursue in your Mary Kay business. Then, if appropriate for your personal circumstances, invest in a level of inventory that supports that activity. If you decide that this opportunity is not right for you, Mary Kay will repurchase, at 90 percent of your original net cost. original and unused Section 1 products, as long as these items were purchased by you from the Company within one year prior to return. Please refer to your independent Beauty Consultant Agreement for complete details.

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MARY KAY

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Embrace Your Dreams Career Conference Challenge Dec. 1, 2016 – Feb. 28, 2017

Get energized at Career Conference 2017, and have the Year of Your Dreams. You can qualify to earn an invitation to the Career Conference VIP Luncheon where you will receive the special Career Conference *Embrace Your Dreams* bracelet which encourages you to follow Mary Kay Ash's lead and "Eat Dessert First." You will earn these two wonderful rewards if you are:

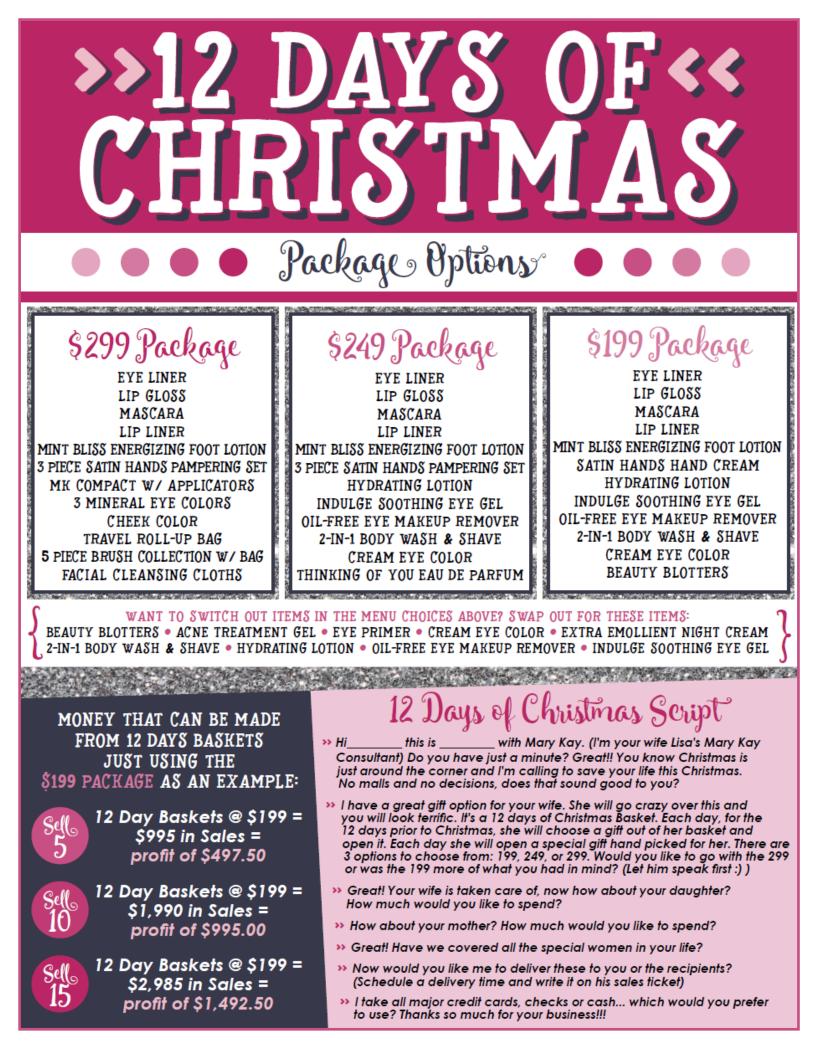
- An Independent Beauty Consultant or an Independent Sales Director who achieves the Embrace Your Dreams Challenge in December, January and February.
- A NEW Independent Beauty Consultant whose Independent Beauty Consultant Agreement is received and accepted by the Company in the month of January and who achieves the *Embrace Your Dreams* Challenge in January and February.
- An Independent Sales Director who from July 1, 2016, to Feb. 28, 2017, is on-target for the \$500,000 Circle of Achievement with at least \$330,000 in unit estimated retail production.

For all of the qualification details, visit the *Embrace Your Dreams* Challenge page on *Mary Kay InTouch®*. And I look forward to seeing you show off your new bracelet at Career Conference 2017.





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Star Consultant 9 uarter 2 ENDS December 15th!

What is Star Consultant?

You become a Star Consultant when you place a minimum of **\$1,800** in wholesale orders within a quarter. At that level, each time you add a New "Qualified Team Member, you

At that level, each time you add a New "Qualified Team Member, you can earn an additional 600 contest credits.

Why You Should Be Q Star:

* Star Consultant Prizes from Mary Kay * Ladder of Success Jewelry * Recognition at our Quarterly Awards Event * Customer Referrals from Mary Kay on your Personal Shopping website * Stars earn Cars & Become Directors * You'll have a Loyal ReOrdering Customer Database & More

BE GREAT! BE BOLD! BE A STAR!

Use these ideas to help you reach your STAR Consultant Goals:

* Contact Customers with December Birthdays & offer them a discount to get together with you to try the NEW Winter Products!

* Challenge 5 of your BEST Customers to sell \$100 Each and reward them with a Special Gift from you when they sell \$100!

* Sell \$24 to 24 People in 24 Hours

* Demo Satin Hands on 30 People to sell 15 sets! You can visit schools on lunch break to treat the teachers to a FUN start to the year!

* Book 5 Guests/Models to your meeting this week and offer her a Special Gift when she brings 1 Friend with her!

* Contact your Customers to provide them with excellent Customer service! Check in with them, see how their doing with their existing products, ASK what they want to replenish and ASK if they'd like to get together with you to try the NEW HOLIDAY Products!

Being @ St@r Consultant every 9u@rter is not @ go@l_ it is @ StANDARD! edenssite

Star Levels:

4800 - PEARL 3600 - EMERALD 3000 - DIAMOND 2400 - RUBY 1800 - SAPPHIRE



December 30 - Last day to place telephone orders for December

December 31 - Last day to place on-line orders for December



To ensure delivery of your orders before the holidays, your product orders must be received and processed by Friday, Dec. 9.





Earn your Embrace Your Dreams Bracelet when you order \$600 whsl in DECEMBER. Orders may be cumulative.

CONSISTENCY IS KEY