## Questions you might ask an Offspring Independent Sales Director:

- 1. Who are you working with?
- 2. Who is your next potential DIQ?
- 3. Who are your next offspring Independent Sales Directors?
- 4. Who is new?
- 5. What is your goal?
- 6. How many Star Consultants will you have?
- 7. What is holding you back?
- 8. Do you need help?
- 9. What are you reading?
- 10. Who do you align your life with?
- 11. How is your attitude? Are you feeling positive or negative?
- 12. What are you unwilling to do?

## Questions to ask a leader:

- 1. Am I willing to change "audiences" often?
- 2. What am I promoting? Are my promotions motivating or de-motivating others? Are the actions I am promoting taking Independent Beauty Consultants closer to their goals?
- 3. Why aren't the Independent Beauty Consultants in my unit achieving their retail selling goals? What are they lacking that is keeping them from selling?
- 4. Ami equipping leaders with leadership tools to lead themselves well and then to lead others?
- 5. What am I telling myself that isn't true? (I can't, I'm not smart enough, I don't have time)
- 6. What I pretending NOT to know?
- 7. Are the choices I'm making today going to propel me into the future?